

THE BRINDLEY BUILDER

October 2008



*Experience, Dedication, Integrity
Our Cornerstone for the past 50 years and the future.*



GreenBank (Photo by Sam Hobbs)



L to R: Randy Stanford (Project Manager), Chris Dickey (Superintendent), Kenny Beavers (GreenBank), Anna Wheeley (Project Assistant). (Photo by Mike Gladney)

GreenBank and Brindley Construction Recognized With National Excellence in Construction Award

Associated Builders and Contractors (ABC) announced that Brindley Construction's work on the GreenBank project in Lawrenceburg, Tenn., has earned the company first place in the Commercial – Under \$2-million category of ABC's Excellence in Construction Awards. Brindley Construction's representatives received the award June 18, 2008 during the 18th annual Excellence in Construction Awards celebration held in the National Building Museum in Washington, D.C.

Kirk Pickerel, ABC national president and CEO said "ABC congratulates Brindley Construction for its exceptional work on the GreenBank project". This project is an outstanding example of the innovation and commitment to superior craftsmanship that embodies merit shop construction. It is a pleasure to honor this project with the association's top construction excellence award."

The award honors all construction team members, including the contractor, owner, architect and engineer. The competition was open to all construction projects completed by ABC member firms during 2007. The winning projects were selected from entries submitted from across the nation and were judged on complexity, attractiveness, unique challenges overcome, completion time, workmanship, innovation, safety and cost.

Despite unusual rain delays, nearby roadwork, and unforeseen soil and structural issues, Brindley demolished two residences and completed this 5,700-square-foot wood-frame bank on time using local subcontractors and vendors when possible.

A panel of industry experts served as the competition's judges. This year's panel included representatives from the Design-Build

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GreenBank and Brindley Construction Recognized With National Excellence in Construction Award

Institute of America, the U.S. Army Corps of Engineers, the American Institute of Architects and National Institute of Building Sciences.

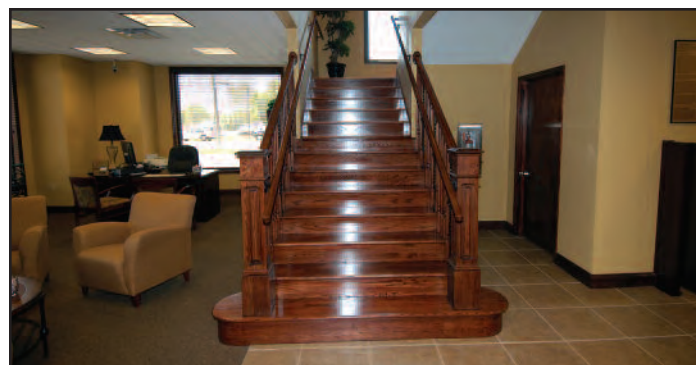
Ronnie Brindley praised the cooperation given by Kenny Beavers, his staff, and Ric Mixon, architect with Wystwynd Designs, for the building. It took a true team effort to complete this project successfully.

The Brindley Team included Randy Stanford, Project Manager, Chris Dickey, Superintendent, Anna Wheelley, Project Assistant, Dennis Haddock, Percy Hazelwood, Matt Johnson, Sammy Dickey, Steve Lewter, and Les Warren. Hard work on the project is exhibited by the quality of the millwork and finishes.

We also want to commend and express our appreciation to the following subcontractors and material suppliers. These professionals contributed greatly to the GreenBank project:

- Parkes Lumber Company, Lawrenceburg, Tennessee
- Hagan Brothers, Inc., Lawrenceburg, Tennessee
- Dickey Concrete Contractors, Pulaski, Tennessee
- Tim Rhodes Electric, Florence Alabama
- All Frame Construction, Grant, Alabama
- Blalock Plumbing, Lewisburg, Tennessee
- Kidd's Pest Control, Summertown, Tennessee
- A & R Glass, Tullahoma, Tennessee
- Shannon Brothers Tile, Huntsville, Alabama

- Superior Exteriors, Pulaski, Tennessee
- A-1 Heating and Cooling, Pulaski, Tennessee
- Advanced Exteriors, Lawrenceburg, Tennessee
- Bello Roofing, Decatur, Alabama
- The Gutter Guy, Pulaski, Tennessee
- Clifton Masonry, Lawrenceburg, Tennessee
- Herron Painting, Toney, Alabama
- Contract Carpet Sales, Nashville, Tennessee
- TEO Steel Construction, Selmer, Tennessee
- SSC Casework, Mt. Pleasant, Tennessee
- Mt. Pleasant Insulation, Mt. Pleasant, Tennessee
- Dixie Drywall, Nashville, Tennessee
- Rose's Carpet, Pulaski, Tennessee
- Fritz Structural Steel, Valley Head, Alabama
- B & S Concrete Supply, Lawrenceburg, Tennessee
- Rogers Group, Lawrenceburg, Tennessee
- H. B. Brink, Lawrenceburg, Tennessee
- R.G. Darby, Florence, Alabama
- Geo Solutions, Huntsville, Alabama
- Niedergeses Landscaping, Lawrenceburg, Tennessee
- Alley-Cassetty Brick, Nashville, Tennessee



First National Bank Renovation – Pulaski, TN

For over 40 years the main office of First National Bank in Pulaski has been an important part of our community. As a building ages it periodically requires renovation and significant maintenance to ensure it remains functional for years to come.

The decision was made early in 2008 to renovate the Pulaski office of First National and Brindley Construction was awarded the contract. The renovation efforts are focused on improving the functionality of the facility, enhancing customer service and maintaining a safe and comfortable environment for both the bank's customers and employees.

Brindley Construction is working closely with Fuqua and Partners, Architects, to interpret their vision for the community landmark.

The construction team's goal is to preserve significant historic elements of the bank while adapting the space to today's needs. The existing building, which houses a full working stage, theatre, kitchen and dining facilities, is being renovated with extensive demolition and upgrades to lighting, HVAC and interior finishes.

The building will feature a new teller line, lobby balcony and majestic grand stair. The project challenges include a complex staging and implementation plan for maintaining full bank functionality during construction.

Renovation of the basement area is complete; with extensive work in the lobby underway and renovation of the theatre area scheduled to begin in early 2009.



L to R: Ronnie Brindley, Randy Stanford, Kenneth Noah, Joe Mark Douthit (First National Bank)

The entire construction team appreciates the confidence that Mark Hayes, Chairman and CEO, the Building Committee and the Board of Directors have placed in us. The Brindley team is working diligently to ensure the disruption to daily banking operations have been as few as possible. Randy Stanford is the Project Manager and Kenneth Noah is the project superintendent. They are working closely with Joe Douthit of First National Bank, Alex Felder and Mike Holbrook of Fuqua & Partners. Stewart Electric and H.C. Blake Company, Inc. are responsible for the design and installation of the new electrical and mechanical systems.

2008 Brindley Scholarship Recipients

In an awards ceremony and reception at the Brindley administrative offices in Pulaski, Tennessee, 11 scholarships were awarded on May 8th, 2008. These scholarships were awarded to each child of a Brindley employee that is enrolled in college or a technical school this year.

Ronnie Brindley, President/CEO commended each student on their commitment and hard work to fulfilling their dreams. Mr. Brindley went on to add "As we all can recognize the importance of education, I find the scholarships one of the most rewarding things we are involved in. Our commitment to education has continued to grow, as this is the fourth year we have presented the scholarships. We value our Brindley family and our wish is that this gift will be a help to each parent and student and their commitment to a brighter future."

Students receiving scholarships for 2008 academic year are as follows: Brooke Brindley; Rosanna Gordon, daughter of Debbie Gordon; Joshua Barksdale, son of Jamie Campbell; Dawn Stubblefield, daughter of Ricky Stubblefield; Ashley Owens and Laine Brindley, daughters of Jeff Brindley; Adam Rose, brother of Todd Rose; Bryan Brindley, son of Ronnie Brindley; Kristen Eubank, daughter of Melissa Pierce; Nick Rohling and Seth Rohling, sons of Tim Rohling.



Pictured 1st Row: Kristen Eubank, Adam Rose, Ashley Owens, Dawn Stubblefield; 2nd Row: Linda Jones, Sally Brindley, Brooke Brindley, Belinda Brindley, Julie Stubblefield; 3rd Row: Tim Rohling, Jeff Brindley, Bryan Brindley, Ronnie Brindley; Back Row: Debbie Gordon, Daryl Brindley

Tenneplas Addition – Pulaski, TN

Congratulations to the Tenneplas facility in Pulaski, Tennessee for their success and continued growth. We are excited to have been selected as the general contractor for their most recent addition. The 30,000 square ft. addition will be used for manufacturing and warehouse space. The addition is a pre-engineered building with a standing seam metal roof. The exterior walls are masonry and metal. The concrete floors have special reinforcement to accommodate the equipment needs in the different areas of the addition. Extensive structural steel modification is being done to



accommodate the 70 ton bridge crane that will be installed. A 2000 amp electrical service is being added as well as a 200 ton cooling tower and chiller.

We extend our sincere appreciation to Mr. Scott Rowdon and Mr. Mike Nichols for the confidence they have placed in us. Tim Rohling is leading the Brindley team on this project and is working closely with Charlie Helton, superintendent and Anna Wheeley, project assistant.



Poplar Estates – Columbia, TN

Brindley Construction is proud to have been selected to build the most recent addition to the Poplar Estates Assisted Living Facility in Columbia, Tennessee. Working with Gary Keckley of GoodWorks Unlimited is a pleasure and we are honored that he has chosen Brindley to continue building at the iconic Poplar Estates which symbolizes the evolution of assisted living in Tennessee.

Popular Estates was one of the earliest facilities developed and was emulated by dozens of others in Tennessee. It survived the over building of the 1990's and benefited from a healthy recovery in the early 2000's. Now it is being transformed to provide a spectrum of services that meets the broader spectrum of senior living needs. The original building's 36 suites have been recently updated with new furnishings and renovated to incorporate a new call system, new service technology, a theater with a Wii / LCD TV for recreation and sports.

Brindley Construction is currently constructing a specialized 16 suite memory care community with state of the art therapeutic environment that supports the independence and reinforces the security of seniors with dementia and Alzheimer's care. The project has faced extensive site challenges which require huge amounts of rock excavation. Chris Dickey is the Superintendent of construction with Randy Stanford, Project Manager and Brooke Brindley, Project Assistant completing the Brindley team.

Immediate plans are being made to begin construction of the first of 28 new catered living villas to provide seniors with ala carte personal care, emergency call, housekeeping and dietary support.



Poplar Estates was the first assisted living facility in Columbia; it will now become the first with a therapeutic environment for memory care, the first with catered living villas and the first with complete home support services.



Brindley Construction Achieves ABC's Platinum STEP Safety Award

Associated Builders and Contractors (ABC) of North Alabama announced that Brindley Construction, LLC has achieved the platinum level of ABC's prestigious Safety Training and Evaluation Process (STEP) program. The personnel training, on-the-job performance, documentation and evaluations required to achieve ABC's STEP platinum level safety award presents a daunting task, few firms reach this level.

ABC's National President and CEO, Kirk Pickerel stated "It truly is an honor and a privilege to be able to recognize Brindley Construction, LLC for their continued dedication to providing training and safe workplaces for their employees."

He continued "these companies have used the STEP program to evaluate and build upon already stellar safety programs and become leaders in training and accident prevention. Indeed, these companies continue to strive for our most important goal, to send every construction industry employee home safe to their families, every day."

STEP was established in 1989 by the ABC National Environment, Health & Safety Committee to assist ABC member contractors in evaluating and improving corporate safety practices and recognize outstanding safety training efforts. STEP awards are presented annually in four categories: Bronze, Silver, Gold and Platinum. Each year, over 2,000 contractors of various sizes participate in the STEP program. In addition to this award, Brindley Construction was recognized by the Middle Tennessee Chapter of Associated



Jim Maynard (Chairman of the Board of ABC of North Alabama), Sandy Young, Tommy Campbell

Builders and Construction as the winner for Outstanding Safety Performance in 2007 in the General Contractor Division I.

Tommy Campbell and Sandy Young are shown receiving the Platinum Award from Jim Maynard, Chairman of the Board of ABC of North Alabama. Our employees joined in the celebration and were presented T-shirts and gifts by Sandy Young and Tommy Campbell, our safety directors.



Pictured 1st Row, L to R: Les Warren, Steve Lewter, Robert Tomlinson, Tommy Campbell; Back Row: Jamie Campbell, Percy Hazelwood, Kenneth Noah, Cameron Cates, Jeremy Flesch

Pulaski Rotary Club Selects Brindley Construction As 2008 Employer of the Year

The Pulaski Rotary Club recently awarded Brindley Construction, LLC Rotary's Annual 2008 Employer of the Year Award.

Pulaski Electric System was also recognized as the 2008 Industry of the Year. The awards were presented by Pulaski Rotary President Judy Pruett and Rotarian Jim Dixon.

"The selection of an industry and Employer of the Year is a difficult process," Dixon said. "Our committee was looking for a positive balance of sustained company growth, adding jobs to our workforce, dedication to our local community, commitment to its employees, promoting economic growth in Giles County and customer satisfaction."

"These two organizations stood out as far exceeding our expectations in all these areas" he continued. "We are proud to have Brindley Construction and Pulaski Electric System in our community and

look forward to their continued growth and success."

Brindley Construction was introduced as a highly successful, full service, general contracting, construction management and design/build service provider. The company was established in 1960 by Robert Brindley, Sr. and has received numerous awards over the years for their high levels of quality workmanship.

In closing, Dixon stated, "Both Brindley Construction and Pulaski Electric System are invaluable assets to Giles County and set positive strong founded principles that help boost our local economy by retaining existing as well as attracting new businesses and industries. Robert Brindley and Ronnie Brindley expressed their deepest appreciation to the Pulaski Rotary Club for this honor. Robert Brindley is a past president of the Pulaski Rotary Club and the award has special significance for him.

Boys and Girls Club of Pulaski, Tennessee

Frito Lay Inc. recently demonstrated their strong spirit and commitment to the community once more with the addition of a much deserved pavilion at the Boys and Girls Club in Pulaski, TN. Frito Lay sought companies for donations and supplies to help with the project. Brindley Construction offered to help while lending our Superintendent Charlie Helton's expertise and Percy Hazelwood's attention to detail, while also providing materials and labor for the community project.



Brindley Employees Contribute to ABC Community Service Project



On August 16, 2008 Brindley Employees joined with other members of the North Alabama Chapter of Associated Builders and Contractors to help with the renovation of 305 8th Street in Huntsville, Alabama. 305 8th Street is home to 14 mentally challenged adults. The home provides a safe haven for those who fall through the cracks of society. ABC members put in untold hours of work to help make their surroundings much more pleasant. Babe London and his crew served lunch for approximately 75 hungry workers and the meal was appreciated by everyone. Shown here are the Brindley Kids doing what we do best! Cooking and eating!

L-R Front: Alex Wheelley, son of Anna Wheelley, Marcus Cawthorne, son of Sherry Barr, Kathy Pigg, Babe London, Robbie Masucci. Not pictured: Anna Wheelley, Sherry Barr

Helton and Clifton Win Fishing Tournament

Everyone at Brindley knows Charlie Helton has a passion for fishing. Charlie represented Brindley Construction on May 9, 2008 in the North Alabama Associated Builders and Contractors Annual Fishing Tournament at Wheeler Lake in Decatur, Alabama

Charlie, fishing with our friend Jake Clifton of Clifton Masonry, caught a total weight of 14 lbs. 5 ozs.; earning them first place in the tournament. They are shown being presented a cash prize by Lorraine Lee, President of North Alabama Associated Builders and Contractors. Charlie and Jake were also recognized and presented a plaque for first place at the monthly meeting of the organization.



Brindley's Fairest of the Fair

Miss Breanne Johnson was crowned Giles County Fairest of the Fair at the recent Giles County Fair. Breanne is the daughter of Brindley employee Matt Johnson and his wife Deanna. Breanne has won several other beauty contests and we are all very proud of her achievements. Matt is currently working in Addison, Alabama on the Southern Energy Homes project. Matt and Deanna also have a son, Braxton. Braxton's hobby is hunting and according to Matt is teaching his Dad a few things. We are proud of you Breanne.



Tony Starks Memorial Golf Tournament

Ricky White recently joined John Kirk, Phil Lovell and Glen Hardison to play in the Tony Starks Memorial Golf Tournament which benefits the Maury Regional Healthcare Foundation. Ricky was the guest of Lovell Office Machines of Columbia, Tennessee and reported a great day of fun and relaxation.

Tony Starks was a resident of the Columbia community for 25 years. During that time he served as the director of the Materials Management Department at Maury Regional Hospital. Tony's life was cut short by cancer on August 4, 2000. Tony truly loved the game of golf and anyone who knew Tony appreciated his commitment to his family, friends and his dedication to the game of golf. This tournament is dedicated to his memory. Ricky stated that he appreciated the opportunity to participate in such a worthwhile cause.



Congratulations to Craft Training Students

We are proud of our employees that participate in the North Alabama Craft Training Program for Carpentry. Tommy Campbell, Cameron Cates, Jamie Campbell, Jeremy Flesch and Percy Hazelwood are all to be commended for their hard work and dedication to their education. Graduation ceremonies were held recently at Ditto Landing in Huntsville, Alabama. The dinner and program was enjoyed by everyone. School is now back in session for these guys attending one night each week for 36 weeks.



L to R: Percy Hazelwood, Jamie Campbell, Jeremy Flesch, Sandy Campbell, Tommy Campbell

EMPLOYEE SPOTLIGHT



We are beginning a new feature in each issue of "The Brindley Builder." We are going to spotlight an employee and share with you information about their families and life away from work.

Royce Thrift

Royce Thrift is currently completing construction on Tiger II, the second phase of the Tiger Place Assisted Living Facility in Columbia, Missouri. Royce says Missouri seems like his second home. Actually, Royce has been very flexible in traveling wherever he has been needed. He says he has especially enjoyed working on the Tiger Place projects with Henley Montgomery.

Royce has spent his career in construction. For over 40 years he has worked for some of the leading contractors all over the country. His first project with Brindley was Morningside of Auburn, Alabama Assisted Living. He has completed numerous projects during the past 11 years and has always done an excellent job. He is highly regarded by all of his clients. To quote Henley Montgomery of Americare, "I have worked with Royce Thrift on three different jobs that Brindley Construction has done for Americare. Our company has found that Royce does the finest work, with the highest integrity and with great efficiency. Royce has become a great friend of mine, and also a great friend of Americare. Americare and Brindley Construction should each feel very confident and blessed that Royce Thrift represents their mutual interest in such an outstanding fashion."



Pictured 1st Row, L to R: Brian Donner (Exec Director), Marilyn Rantz, PhD, RN, FAAN (Exec Dir of Aging, In Place Project), Royce Thrift (Superintendent), Rose Porter, PhD, RN (Dean of Sinclair School of Nursing); Back Row: Donna Otto, MsN, RN (Instructor of Nursing), Gene Taylor, RN.

Royce lives in Cusseta, Alabama, with his wife Margaret. They have six children: Tina Bray, Laura Thrift, Lorie Ann Long, Gail Hudmon, Felicia Thrift and one son James "Buddy" Thrift.

Royce's main hobby is work, work, and work. Many weeks he is on the job 14 hours a day, 7 days a week. When he does take a break he enjoys river boats (at least the ones with casinos on them) and he always wins!

Royce Thrift is an important part of the Brindley Team and we want to thank him for his hard work and dedication.



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We're on the Web!
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